Job Architecture & Job Catalogue Transformation

Control the chaos and get your house in order

RM RoleMapper

Your job data has a significant impact on many strategic business and people initiatives.

It is critical to ensure that data is as accurate and up-to-date as possible. Whether you choose to tackle this internally or to outsource, the typical manual processes involved are time consuming, expensive and open to error.

Creating and managing job family architecture

Surfacing of skills for learning and career pathing

Ensuring inclusive hiring and talent management practices

Jobs

Ensuring compliance against local regulations

Managing ongoing organisational change

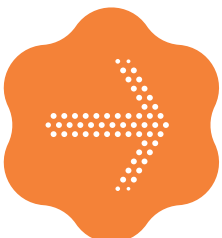Creating efficiency across all HR processes/ implementing new HR tech

Using RoleMapper's proprietary AI, we will:

- Digitise and harmonise your job titles and job descriptions (from all your sources, whatever the format!)

- Standardise job description documents into customised templates

- Create future-focused, modernised job architecture and job description content

- De-bias and optimise your job descriptions for quality and inclusivity
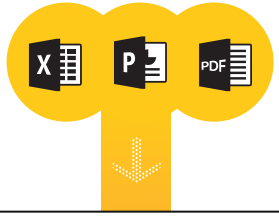
What you get

- An orderly house! Simplified, centralised, job architecture and job catalogue

- A structured, organised, centralised baseline for the future

- De-biased job description documents, optimised for inclusivity

- More effective pay transparency through improved visibility and standardisation (of jobs)

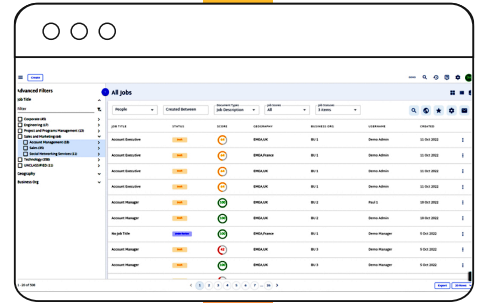**RoleMapper AI rapidly reduces the time and cost required to consolidate and update your job architecture framework and job catalogue. Give us your job data as it is. Let us do the rest.**
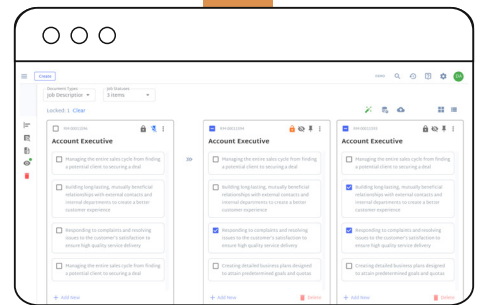
How RoleMapper AI works

1. Digitise & Consolidate...

- Job titles into a robust job architecture framework
- Job profile and/or description content into standardised template
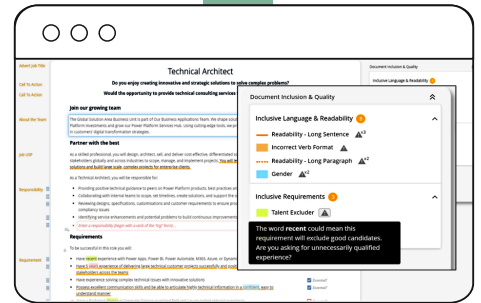- Report on baseline quality and inclusivity

2. Harmonise & Rationalise...

- Similar jobs with different job titles
- Different jobs with the same job title
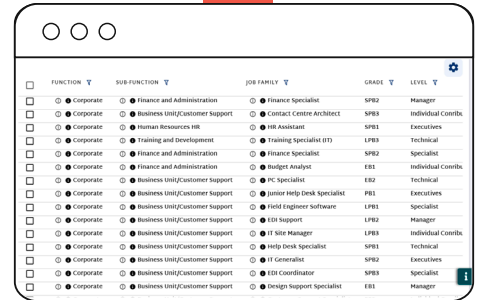- Job titles, families and levels

3. Benchmark & Optimise...

- To create a simplified, centralised, job architecture and job catalogue
- To generate de–biased and "future focused" job documents
- Compare against market job titles, skills and responsibilities

4. Review & Export...

- Review new job architecture framework
- Review new job catalogue
- Sign off and export*

* We provide an export of your new job architecture framework, job catalogue and job description documents in your chosen format

Relieve the burden on your business – leave it to our AI and in-house experts

The cost of a RoleMapper Service package is based on the volume of documents and data that we are required to process.

We will work closely with you to identify the option that best suits your business requirements.

Learn more about RoleMapper Services

Contact:
Ruth Evans
M: +44 7904 984304
E: ruth.evans@rolemapper.tech
www.rolemapper.tech

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