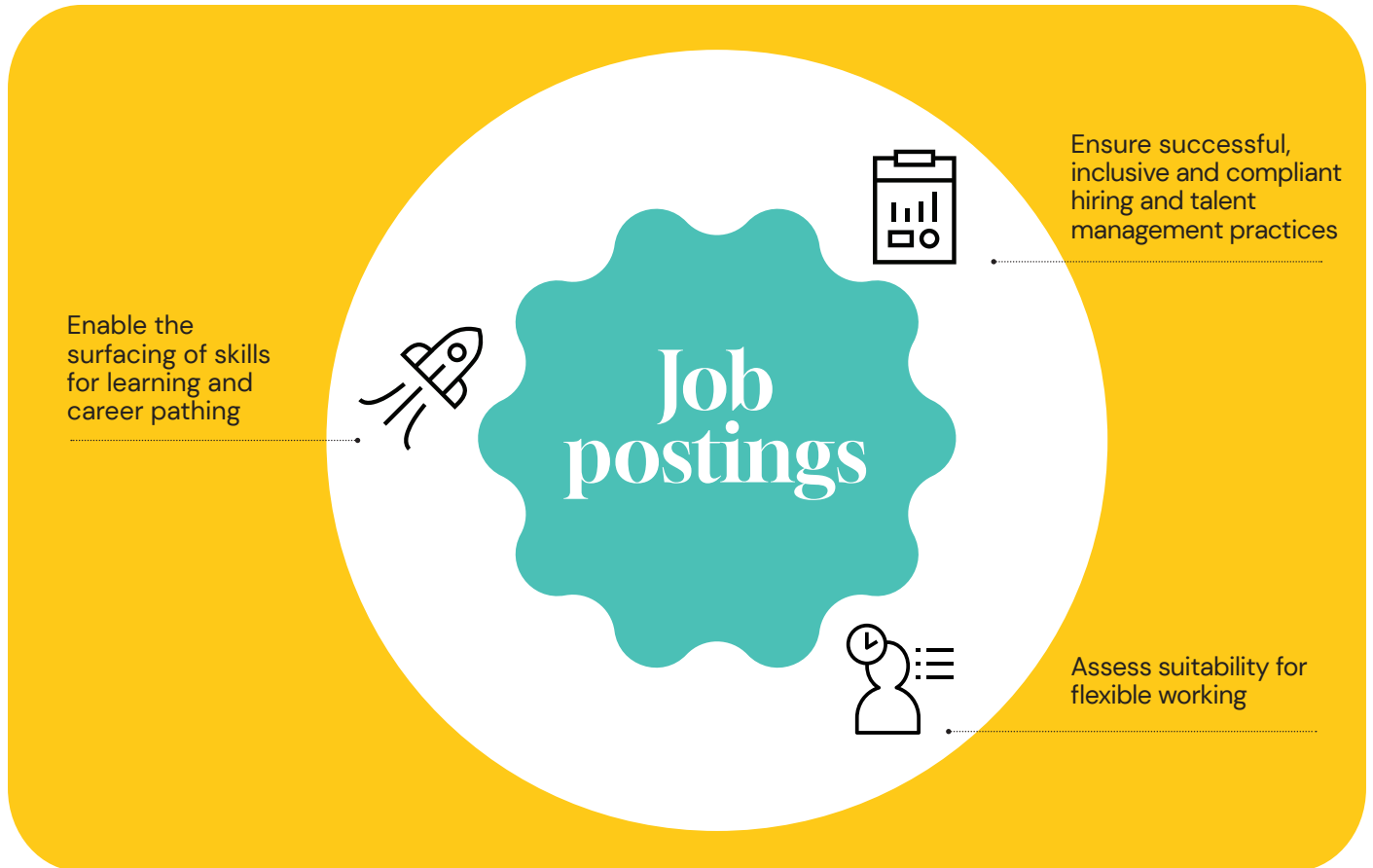


# Job Posting Standardisation & De-biasing



**Attract and  
retain your talent**

# A successful, efficient recruitment process relies on accurate, up-to-date job documents to:

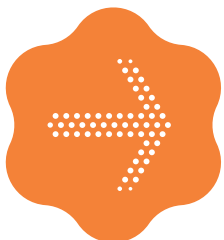


## Using RoleMapper's proprietary AI, we will:

- Digitise and consolidate your job descriptions into standardised templates
- Harmonise and rationalise your job documents
- Optimise your job postings for quality and inclusivity

## What you get

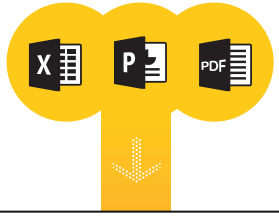
- An orderly house! Standardised, consistent, inclusive best-practice job postings
- A structured, organised, centralised and consistently branded job posting template
- De-biased job documents, optimised for inclusivity and SEO
- More effective pay transparency through improved visibility and standardisation (of jobs)



**RoleMapper AI rapidly reduces the time and cost of consolidating and updating your job descriptions.**

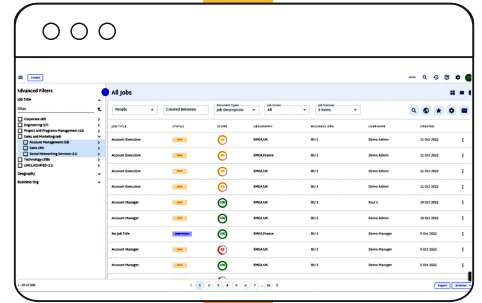
**Give us your job data as it is. Let us do the rest.**

# How RoleMapper AI works



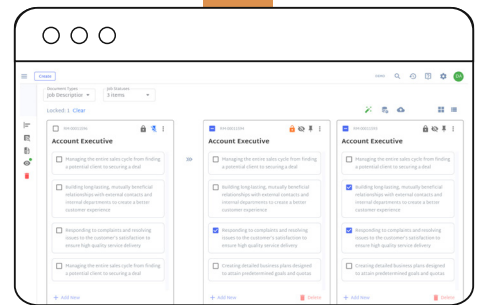
## Digitise & Consolidate...

- Job content mapped into a standardised best-practice inclusive template
- Report on baseline quality and inclusivity



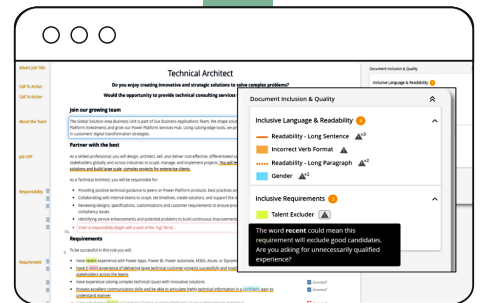
## Harmonise & Rationalise...

- Cleanse and rationalise job documents
- Identify similar jobs with different job titles
- Identify different jobs with the same job title
- Harmonise job titles, families and levels



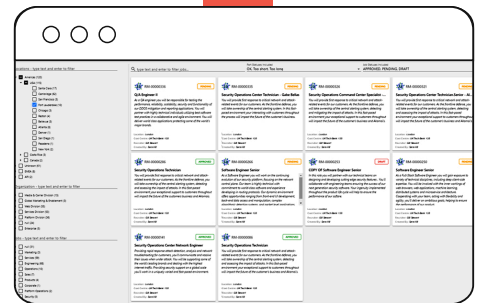
## Benchmark & Optimise...

- To create standardised, best practice job posting template for every role
- Compare against market job titles, skills and responsibilities
- To generate de-biased, fit-for-purpose job postings (optimised for inclusivity and SEO)



## Review & Export...

- Review new job documents
- Review quality & inclusivity score



\* We provide an export of your new job postings in your chosen format, to map into your ATS

# Relieve the burden on your business – leave it to our AI and in-house experts

The cost of a RoleMapper Service package is based on the volume of documents and data that we are required to process.

We will work closely with you to identify the option that best suits your business requirements.

## Learn more about RoleMapper Services

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[www.rolemapper.tech](http://www.rolemapper.tech)

**RM**

**RoleMapper**